

V.V.RAGHUNATHAN

HEAD - HR



CONTACT



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SKILLS

- Strategic Human Resources Planning
- HR Policy Formulation & Execution
- Talent Acquisition
- Performance Management
- Change Management & Re-engineering
- Succession Planning & Development
- Payroll Management
- Corporate & Field Collaboration
- Training & Development
- Statutory & Regulatory Compliance
- Employee Relations / Welfare
- Team Management
- General Administration & PR
- MS Office packages
- ERP (Microsoft - Navision)
- Internet / Intranet operations

ABOUT ME

Highly motivated, passionate, result-oriented Human Resource professional having over 32 years of business acumen. Experience in leading HR functions for different industries employing 1500+ manpower across multiple locations. Have expertise in handling complex situations in handling HR functions. Good team player with expertise in handling IR. Good motivator and result oriented professional.

EDUCATION

1987

M S W (Master of Social Work) - specialized in Human Resources Management, Loyola College of Social Sciences, Kerala, India.

1985

Post Graduate Diploma in Business Management, Dr. Rajendra Prasad Institute of Communication & Management, India.

1983

B. Sc. (Bachelor of Science) – Mathematics, Calicut University, Kerala, India.

WORK EXPERIENCE

2010 - Present

Dynamic Techno Medicals P. Limited,
Kerala, India

Head – Human Resources

2008 - 2010

Asianet Satellite Communications Limited,
Kerala, India

Assistant Vice President –
Human Resources

2004 - 2007

S. M Apparels P. Limited, Chennai, India

Manager– Human Resources /
Training & Development

2003 - 2004

RAK Ceramics LLC, Ras Al- Khaima, United Arab Emirates

Manager - Human Resources

1997 - 2002

Aravind Remedies Limited, Chennai, India

General Manager - Human Resources &
Administration

1994 - 1997

Coca-Cola Bottling Company LLC,
Riyadh, Kingdom of Saudi Arabia

Senior Personnel Specialist

1989 - 1994

Rolta India Limited, Mumbai, India

Senior Officer – Personnel / HRD