

കേന്ദ്ര ആക്ട്) 7-ാം വകുപ്പ് പ്രകാരം രൂപീകരിച്ച മിനിമം വേതന ഉപദേശക ബോർഡിന്റെ ഉപദേശങ്ങൾ പരിഗണിച്ചശേഷവും നിലവിലുള്ള ഏറ്റവും കുറഞ്ഞകൂലി നിരക്കുകൾ പുതുക്കി നിശ്ചയിക്കുവാൻ തീരുമാനിച്ചിരിക്കുന്നു.

പ്രസ്തുത ലക്ഷ്യം നിറവേറ്റുന്നതിന് ഉദ്ദേശിച്ചുകൊണ്ടുള്ളതാണ് ഈ വിജ്ഞാപനം.

GOVERNMENT OF KERALA
Labour and Skills (E) Department
NOTIFICATION

G. O. (P) No. 45/2017/LBR.

Dated, Thiruvananthapuram, 24th May, 2017
10th Idavam, 1192.

S. R. O. No. 289/2017.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof and in supersession of the notification issued under G. O. (Ms.) No. 133/2010/LBR dated 6th November, 2010 and published as S. R. O. No. 1016/2010 in the Kerala Gazette Extraordinary No. 2490 dated 8th November, 2010, the Government of Kerala, after considering the objections and suggestions received on the draft proposal published as Notification No. 11313/E1/2015/LBR dated 24th February 2016 in the Kerala Gazette Extraordinary No. 527 dated the 2nd March, 2016, as required under clause (b) of sub-section (1) of section 5 of the said Act and after consultation with the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revise the minimum rates of wages payable to the employees employed in Medical Shops in the State of Kerala, as specified in the Schedule below and fix the date of publication of this notification in the Gazette as the date on which the revised rates shall come into force.

SCHEDULE

1. Basic scale of pay

<i>Serial No.</i>	<i>Post/Occupation</i>	<i>Basic wage rate (₹)</i>
(1)	(2)	(3)
1	Manager	13340-330-14990-350-16740
2	Pharmacist (Allopathy)	12300-320-13900-350-15650
3	Pharmacist Ayurveda/ Pharmacist Homoeopathy	11400-300-12900-320-14500
4	Accountant	11400-290-12850-320-14450
5	Clerk/Cashier/Computer Operator/Computer Programmer/Store Keeper	10800-270-12150-300-13650
6	Sales Assistant (Allopathy) (Distributors Shops, Retail/ Wholesale Shops)	10000-250-11250-270-12600
7	Sales Assistant (Homoeopathy/ Ayurveda Medical Shops) (Wholesale/Distributors Shops)	9300-230-10450-250-11700
8	General Worker/Attender/ Packer (Wholesale/Distributors shops)	9600-240-10800-270-12150
9	Competent person (Wholesale/ Distributors shops)	10800-270-12150-300-13650

(1)	(2)	(3)
10	Sales Representative (Allopathy) (Wholesale/ Distributors shops)	10000-250-11250-270-12600
11	Sales Representative (Homoeopathy/Ayurveda) (Wholesale/Distributors shops)	9300-230-10450-250-11700

Note:—Minimum wages as prescribed above is eligible to be provided to the Sales Representatives (Allopathy, Homoeopathy, Ayurveda) in Medicine Distribution category, if they canvass purchase orders for not less than rupees 6 lakhs per month and in the Distribution of Surgical Equipments category, if they canvass purchase orders for not less than rupees 4 lakhs per month. If sufficient number of purchase orders have not been canvassed, the minimum wages will be applicable only in proportion to the purchase orders canvassed. If more than sufficient purchase orders have been canvassed, and for which no separate commission has been awarded, the service shall be carried over to the coming months.

2. Dearness Allowance

In addition to the basic wages, the employees shall be eligible for Dearness Allowance calculated on the basis of the latest available Consumer Price Index Numbers for each month published for the District Headquarters concerned by the Department of Economics and Statistics, Government of Kerala at the rate of ₹ 26 (Rupees twenty six only) per each point above 250 points in the new series i.e., 1998-99=100.

For Idukki and Wayanad District Headquarters, Dearness Allowance shall be paid on the basis of the Consumer Price Index Number published for Munnar and Meppadi centres respectively as the same is not published for the said Districts.

3. Service Weightage

The employees who have completed five years of continuous service in an establishment or under an employer as on the date of coming into force of this notification, shall be allowed service weightage for every completed five years of service, in the form of revised basic pay which includes one increment on the next stage of the eligible basic pay and in the case of employees who have not completed five years, shall be eligible for the same on completion of the said period.

4. Daily Wages

The daily wage rate in respect of the category of employees for whom monthly rate is fixed as per this notification may be calculated by dividing the sum of Basic pay, Variable Dearness Allowance, Increment and eligible Service Weightage by 26.

5. Protection of Higher Wages

In case the employees of any establishment who are actually in receipt of higher wages than the revised minimum wages fixed as per this notification, shall be entitled to get such higher rates irrespective of whatever rates fixed as per this notification.

By order of the Governor,

TOM JOSE,

Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Government have decided to revise the existing minimum rates of wages payable to the employees employed in Medical shops in the State of Kerala fixed as per notification issued under G. O. (Ms.) No. 133/2010/LBR dated 6th November, 2010 and published as S. R. O. No. 1016/2010 in the Kerala Gazette Extraordinary No. 2490 dated 8th November, 2010 after considering the objections and suggestions on the draft proposal published as per Notification No. 11313/E1/2015/LBR dated 24th February, 2016 in the Kerala Gazette Extraordinary No. 527 dated the 2nd March, 2016, and on the advice of the Minimum Wages Advisory Board constituted under section 7 of the Minimum Wages Act, 1948 (Central Act 11 of 1948).

The notification is intended to achieve the above object.
